

The Kahnawà:ke COVID-19 Task Force

April 27st, 2021

For employees working with a vulnerable clientele (70+, immunocompromised) within the EDC organizations in a location as specified below (additional locations may be subject to each individual organization who must justify vulnerability of clientele however, locations below cannot be removed from the present directive):

- COVID-19 specialized clinics: testing site and vaccination clinic
- COVID-19 Hot Zone
- All Kahnawà:ke health care facilities: Kateri Memorial Hospital Centre (**exemption for non-clinical staff who never encounter vulnerable clientele**)
- Turtle Bay Elder's Lodge and Independent Living Center
- KFB medical transport
- KFB paramedics
- Peacekeepers
- This also pertains to employees working in these areas who have been reassigned from other locations or organizations

The Kahnawà:ke COVID-19 Task Force is directing that, until a return to normalcy, all employees working in the above locations, are subject to the following conditions:

- Must provide proof to their employer of one dose of the COVID-19 vaccination

1. IF:

- the employee has received their first COVID-19 dose within less than 14 days; **OR**
 - the employee has not received a first dose against COVID-19; **OR**
 - the employee refuses to provide proof to employer they must:
- Undergo a minimum of 3 COVID-19 PCR screens per week and provide results to their employer

2. IF:

- any employee refuses to undergo COVID-19 obligatory screening; **OR**
- any employee refuses to provide results to their employer
- Employee must be reassigned to tasks related to their job title in an area of work unrelated to above locations when possible

IF:

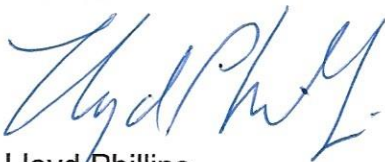
- any employee refuses a reassignment or for which a reassignment is not possible,
- the employee cannot reintegrate their place of work and will not receive remuneration however the organization must payout all sick days and vacation days where possible

3. Any employee removed from their place of work, can reintegrate their workplace only when:

- They have undergone COVID-19 screening and have provided a negative result to their employer **OR**
- They have received 1 dose of COVID-19 vaccine post 14 days and have provided proof to their employer **OR**
- When a State of Normalcy is declared by a Mohawk Council Executive Directive

4. Any employee who has tested positive for COVID-19 does not have to undergo screening or vaccination for 90-days post COVID infection

Niá:wen,



Lloyd Phillips
Commissioner of Public Safety
Kahnawà:ke COVID-19 Task Force
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Directive 61